

U. S. Department of Energy  
Annual Training Symposium  
August 18-21, 2003  
Symposium at a Glance

MONDAY, AUGUST 18, 2003

**SYMPOSIUM THEME: TRANSFORMATION FOR SUCCESS**

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|                       | <b>SHERATON NEW ORLEANS HOTEL</b><br>500 Canal Street, New Orleans, LA 70130<br>Telephone: (504) 525-2500   |
| <b>2:00 – 3:00 PM</b> | <b>Symposium Planning Team Meeting – Oak Alley Room</b>   |
| <b>5:00-6:30PM</b>    | <b>FEDERAL TRAINING MANAGER’S MEETING WITH DR. JEROME BUTLER / CLAUDIA CROSS – Nottoway Room</b>  |
| <b>5:00 – 6:00 PM</b> | <b>CONTRACTOR TRAINING MANAGER’S MEETING – Everett Poore – Ellendale Room</b>   |
| <b>6:30-8:30PM</b>    | <b>Welcome Reception and PRE-REGISTRATION – Lagniappe Room</b><br><br><b>Welcome: William Gibson, SPRO Manager</b><br><b>Dr. Jerome Butler, Director, Office of Training and Human Resource Development, HQ</b> |

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**Symposium at a Glance – Transformation for Success**

**TUESDAY, AUGUST 19, 2003 –**

Theme for the Day: “New Directions”  
Day Facilitator: Dr. William J. (Jim) Vosburg, Training Manager, Oak Ridge Office

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| 8:00 – 8:30   | <b>SHERATON HOTEL</b><br><b>REGISTRATION</b> General Session – <b>Bayside Room</b> (A, B & C) - 4 <sup>th</sup> floor  |
| 8:30-8:45     | Welcome, Logistics and Introduction: Tammy James, SPRO Training Manager  |
| 8:45-9:00     | Welcome . . . . . William Gibson, Manager, SPRO<br>.....Robert McGough, Project Manager, DynMcDermott Petroleum Operations Company   |
| 9:00-9:15     | Opening Remarks . . . . . Dr. Jerome Butler, Director, Office of Training and Development, HQ<br>Everett Poore, Training Manager, BWXT Pantex  |
| 9:15-10:15    | Introduction of Speaker: Regina Griswold, Chicago Office<br>Claudia Cross, Chief Human Capital Officer - DOE<br>Topic: Training and Human Capital Management                                   |
| 10:15 – 10:30 | <b>BREAK</b>   |
| 10:30 – 11:30 | Introduction of Keynote Speaker: Dr. William J. (Jim) Vosburg, Training Manager, ORO<br><br>KEYNOTE ADDRESS: Karen Evans, CIO<br>Topic: “Future Directions for DOE”                            |
| 11:30 –11:45  | <b>BREAK</b>   |
| 11:45-1:15    | <b>LUNCH – Armstrong Ballroom</b><br>Introduction of Speaker: Cheri Dent, Office of Training and Human Resource Development<br>Luncheon Speaker: Todd Conklin, LANL – “Humor in the Workplace” |
| 1:15 – 2:00   | <b>SURVIVING TRANSFORMATION – DOE Panel –TDMC members (Frank Wright – SR, Tim Meeks - WAPA, John Rodney Clark – SC, Barbara Male – EM)</b><br>Facilitator – Roni Parham (EH)                   |
| 2:00 – 2:15   | <b>BREAK</b>   |
| 2:15 – 3:00   | Introduction of Speaker: Jeannie Lozoya, NNSA, Albuquerque Service Center<br>Speaker: Mike Kane - “Effects of Reorganization on Training Community”  |
| 3:00 – 3:15   | <b>BREAK</b>   |
| 3:15 – 6:00   | Corporate Human Capital Session – Edgewood A&B Room - (Invitation Only) – Claudia Cross  |
| 3:15 – 4:00   | <b>SURVIVING TRANSFORMATION –</b><br>Contractor Panel – Facilitator Richard Devine, NNSA, Albuquerque Service Center, Everett Poore, Jim Wells, Jack Reese and Ben Geppert)                    |
| 4:00 – 4:15   | End of Day Summary / Announcements – Dr. Jim Vosburg and Dr. Jerome Butler   |

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Symposium At A Glance  
TUESDAY, AUGUST 19, 2003 (Cont'd) – Transformation for Success

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| 6:30 –8:30 PM | <p><b>AWARDS CEREMONY – THE ARMSTRONG BALLROOM</b></p> <p><b>Point Of Contact: Steve Young</b></p> <p><b>Awards Program Speaker: Dr. Jerry Ice, USDA</b></p> |
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**WEDNESDAY, AUGUST 20, 2003 -**

## Theme for the Day: “Continuous Learning”

**Day Facilitator: Deborah Manning, NNSA**

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Symposium At A Glance  
WEDNESDAY, AUGUST 20, 2003 (Cont'd) – Symposium Theme: Transformation for Success

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| 7:00 –9:00 | <b>STEAMBOAT NATCHEZ DINNER/JAZZ CRUISE</b><br><br><b>Points-of-Contact: Tammy James and Cheri Dent</b> |
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**THURSDAY, AUGUST 21, 2002 -** Theme for the Day: “Corporate Success in Human Capital Management (HCM)”  
Day Facilitator: Dottie VanSteinburg, Office of Training and Human Resource Development

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| 7:45 - 8:15   | A-76 Study Status and Update (Q & A Discussion session) – Facilitator: Pam Jeckell   |  |  |
| 8:15 – 9:00   | Speaker Introduction: Carol Ingram<br>Plenary Session Speaker – GUEST SPEAKER - PERFORMANCE INSTITUTE TBD- <b>Bayside Room</b> (A, B & C) 4 <sup>th</sup> Floor  |  |  |
| 9:00 – 9:15   | <b>BREAK</b>   |  |  |
| 9:15 – 10:00  | <ul style="list-style-type: none"> <li>Round Table Discussion – Meeting Challenges of Transformation/ Expanding the Partnership with HR – Ray Greenberg, Gene Chavez, Godfrey Beckett, and Pat Smith</li> </ul> Facilitator: Jerry Venanzi, HQ, Office of Human Resources          | Bill Stetar, University of Tennessee<br><br>“A Human Capital Institute – If Not Now, When?”  | Teresa Feagin, WSRS<br><br>“E-Learning Program for Environmental Restoration”            |
| 10:00 – 11:00 | <ul style="list-style-type: none"> <li>Topic: “Best Practices Never Shared”</li> </ul> Presenters: Diane Cochran and Steve Perin, Headquarters – (HR / Training)<br><br>Rufus Smith, Oak Ridge Field Office and Maryann Fresco, NNSA (Diversity)<br><br>Facilitator: Carol Henning | Break<br>10:00 – 12:00<br>Everett Poore, BWXT Pantex<br><br>Contractor Panel and Workshop<br><br>Proposed Joint DOE/NNSA/Contractor Training Organization <ul style="list-style-type: none"> <li>Form</li> <li>Function</li> <li>Mission</li> <li>Administration</li> <li>Funding</li> </ul> | 10:00 – 11:00<br>Eileen Beaulieu & Michelle Stringer, NNSI<br><br>“Navigate Your Future” |
| 11:00 – 11:15 | <b>BREAK</b>   |  |  |
| 11:15 – 12:15 | Report on Corporate Goals and Business Plan - Teams  |  |  |
| 12:15 – 2:00  | LUNCH ( Stay in Bayside)<br><br>Luncheon Speakers: USDA Graduate School<br>Topic: “How To Avoid a Half-Baked Training Session – Ingredients For Success”<br><br>Introduction of Luncheon Speaker: Steve Young  |  |  |
|               | Symposium Closing Remarks and Next Steps – Dr. Jerome Butler, ME-51  |  |  |